

# **Contribution of Buddhist Philosophy to Productivity Enhancement in Institutions with Special Reference to the Karaniyametta Sutta**

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Productivity is a key factor in assessing the success of an organization. In Asian countries such as Japan and Korea, as well as in Western countries, various strategies are being implemented to upgrade the standards of productivity. Some of the methods adopted are 5S method, *kaisen*, positive thinking, and other ways to improve productivity and to avoid wastage of resources. These strategies have been in use for some time now.

The aim of this paper is to propose a new approach to the concept of productivity through Buddhist teachings. Buddhist teachings give emphasis to the character development of an individual. Many instances that throw light into this topic are found in the Sutta Pitaka and the Vinaya Pitaka. More specifically, this paper will discuss the fourteen factors expounded in the Karaniyametta Sutta. They are: skilfulness, uprightness, perfect uprightness, obedience, gentleness, humility, contentment, ability to support easily, capacity to undertake suitable duties, simplicity in life, possessing controlled senses, possessing the wisdom suitable for the occasion, being respectful and impartiality.

It is concluded that the content of the Karaniyametta Sutta when practised could help the mental and physical development of an individual and such individuals as employees could make a

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great contribution to the enhancement of productivity in an institution.

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